

PARTNER RELEASE AND WAIVER
RIGHT TO USE NAME, PHOTOGRAPH AND LIKENESS

Photographs of partners that are used internally for "news" reporting purposes may be used without the party's express written consent. However, any photograph (or other film, videotape, etc.) that may be used in external publications or in advertising or other solicitations, should not be used unless the party has executed a written release. Because photographs are frequently kept on file and reused, an executed release form is always recommended.

The attached PARTNER RELEASE, is a short-form release. Partners should still be given some consideration for the use of their photo (such as a drink coupon). Individuals other than Partners should sign a standard release form. If extensive use beyond internal communications is contemplated, the Partner should be asked to sign a standard release in lieu of the attached. Please complete the Partner Release form as follows:

1. Each release should be witnessed; confirm that the individual is 18 or older. If the individual is under the age of 18, a parent or guardian must also sign the release.
2. Obtain the full name, full address, partner number and phone number of the Partner. At minimum, get the Partner's name, partner number and phone number.
3. You might consider providing the Partner some type of consideration (i.e. Starbucks Card or copy of photograph).

Make as many copies of the attached form as you may need. To save time, you may wish to type in your name before photocopying, if you will be the witness in each case.



**PARTNER RELEASE AND WAIVER
Use of Name, Photograph and Likeness**

I, _____, hereby consent to the use by Starbucks Coffee Company and its assigns ("Starbucks"), of my name, photo and likeness, including video or sound recordings of my voice or image (collectively "Information"), to promote or publicize Starbucks' business both internally and externally. I understand that this Information may be edited or combined with other images, sound, text or information and that it may be published or otherwise reproduced and distributed. I declare that I am over eighteen (18) years old or have my parent or guardian's consent as indicated by their signature below.

I expressly disclaim all rights to any benefit Starbucks may gain through the use of the Information and waive and release Starbucks from any and all claims and liability for its use of the Information. I have read this release, I understand its contents and intend to be bound hereby. I have received good and valuable consideration for this waiver and release.

Date: _____

Partner Signature: _____

Witness: _____

Partner Number: _____

Witness Name: _____

Address (or Store Number): _____

Telephone: _____

If the partner is under eighteen (18) years old:

I declare I am the parent or guardian of the Partner whose name is set forth above and I hereby confirm the signature of my minor child and consent to the rights and obligations set forth above.

Parent/Guardian Signature (if Partner is under 18 years old): _____